

NO. FD.SR.I/3-10/2004
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT
Dated Lahore the 10th November, 2004

To

- 1) All Administrative Secretaries to Government of the Punjab.
- 2) All Heads of Attached Departments in the Punjab.
- 3) All District Co-ordination Officers in the Punjab.
- 4) The Principal Secretary to Governor, Punjab, Lahore.
- 5) The Military Secretary to Governor, Punjab, Lahore.
- 6) The Principal Secretary to Chief Minister, Punjab, Lahore.
- 7) The Secretary to Provincial Assembly, Punjab, Lahore.
- 8) The Secretary, Punjab Public Service Commission, Lahore.
- 9) The Registrar, Lahore High Court, Lahore.
- 10) All District and Sessions Judges in the Punjab.
- 11) The Director General, Audit & Accounts(Works),Lahore.
- 12) The Director General, Audit, Punjab, Lahore.

Subject: - **FINANCIAL ASSISTANCE TO THE FAMILY OF A CIVIL SERVANT WHO DIES WHILE IN SERVICE**

Sir,

I am directed to refer to the above-mentioned subject and to say that in order to provide financial relief to the families of civil servants who expire during service, Administrative Departments, in absence of any criteria, recommend ex-gratia grants in certain cases, leaving an impression of disparity. More-over, only a few families have been allowed financial assistance. Need has, therefore, been felt to provide an umbrella cover to all bereaved families to meet the financial problems that crop up after the death of the only earning hands. Accordingly to bring ad-hoc dispensation within the framework of a prescribed policy, the competent authority has been pleased to approve with immediate effect a criteria for grant of financial assistance to the families of civil servants who expire during service as under: -

BS	Amount
1 - 4	Rs. 200,000
5 - 10	Rs. 300,000
11 - 15	Rs. 400,000
16 - 17	Rs. 500,000
18 - 19	Rs. 800,000
20 & above	Rs. 1,000,000

This will be in addition to other benefits admissible to the family of a deceased civil servant under rules.

3. Administrative Departments/Appointing Authorities will issue sanction in individual cases. All the cases initiated by or under process in the Administrative Departments may be disposed accordingly.

4. Expenditure involved will be met out of the existing budget grant of the Administrative Departments/District Governments. However, in case additional funds are required the case will be referred to Finance Department for provision of funds with justifications.

Your obedient servant,


(MUZAFFAR AHMAD)
ADDL: FINANCE SECRETARY(R)