



**Tel: 042-99211088**

**GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT**

Dated Lahore the 15<sup>th</sup> July, 2022

**NOTIFICATION**

**No. RO (Tech) FD 2-2/2022.** Governor of the Punjab is pleased to approve the Schedule of Wage Rates-2022 (**Annex-A**) with effect from **1<sup>st</sup> July, 2022**. Schedule of Wage Rates-2021 notified vide No. RO (Tech) FD 2-2/2018 dated 09.09.2021 stands superseded accordingly. Appointments of Work Charged Employees shall be made in accordance with procedure laid down in the preface of Schedule of Wage Rates-2022.

**FINANCE SECRETARY**

**No. & Date Even:-**

A copy is forwarded to the Superintendent, Government Printing Press Punjab, Lahore for publishing the above notification.

  
15/7  
**Technical Advisor**

**No. & Date Even:-**

A copy is forwarded for information to the: -

1. Chairman, P&D, Board, Punjab, Lahore.
2. Chairman, Chief Minister Inspection Team, Lahore
3. All Administrative Secretaries of the Punjab Government.
4. Chairman, Minimum Wages Board, Lahore.
5. All Chief Engineers in the Engineering Departments of the Punjab Government.
6. All Commissioners / Deputy Commissioners in the Punjab.
7. The Director General, PHATA, Lahore.
8. Chief Conservator Forest, Punjab, Lahore.
9. Chief Architect, Punjab, Lahore.
10. Directors General / Heads of all Autonomous Bodies in Punjab.
11. Chief Engineers of all Autonomous Bodies in Punjab.
12. Chief Engineer TEPA, Lahore.

  
15/7  
**Technical Advisor**

**No. & Date Even:-**

A copy is forwarded to the: -

- 1 Accountant General, Punjab, Lahore.
- 2 Director General Audit (Works), Punjab, Lahore.
- 3 Director General Accounts (Works), Punjab, Lahore.

  
15/7  
**Technical Advisor**

GOVERNMENT OF THE PUNJAB  
**FINANCE DEPARTMENT**



*Finance Department*

**SCHEDULE OF WAGE RATES-2022**

## PREFACE

Finance Department has prepared Schedule of Wage Rates 2022 prescribing wages of the work charged establishment employed on seasonal and short term basis in the Irrigation, Energy, Communication and Works, Housing Urban Development & Public Health Engineering, Local Government & Community Development Departments and Local Governments as well as all other development works related entities of the Government of the Punjab. Wage rates given in Schedule are revised keeping in view the changes / revisions in the Basic Pay Scales and allowances of civil employees of the Punjab Government. The wage rates have been prepared by taking into account the total emolument, inclusive of allowances admissible to similar employees already converted into regular establishment, and hence no extra payment is admissible on these rates.

2. Appointment to a post included in this Schedule may be made by the competent authority under Delegation of Financial Power Rules 2016 subject to the following conditions:-
  - a) The post(s) shall be advertised properly in the leading newspapers.
  - b) The recruitment to all the posts in the Schedule shall be made on the basis of merit specified for regular establishment vide para 11 of the Recruitment Policy issued by S&GAD vide No.SOR-IV (S&GAD)10-1/2003 dated 17.9.2004(amended to date).
  - c) Terms and conditions of employment shall be governed under Rules 7.12 to 7.14 & 7.37 to 7.41 of DFR (Punjab Financial Handbook No-3).
  - d) The monthly wages shall not be less than the minimum monthly emoluments (inclusive of allowances) admissible on initial recruitment to incumbents of similar posts borne on regular establishment in the same locality.
  - e) The appointment at a time may not exceed the following duration:-
    - i) In case of deposit work, the appointment of seasonal labour may be made for the duration of the project.
    - ii) In all other cases, the appointment may be made up to the end of the financial year or the duration of the project, whichever is earlier.
3. The minimum qualification and experience for appointment to a post in this Schedule shall be the same as prescribed for similar post in the regular establishment.
4. The Senior Research Officers (Grade-18) on the research side of the Research Institutes may also make appointments to the posts controlled by them.
5. The daily wage rates given in the Schedule prescribe the range within which the competent authority may make an appointment on daily wage basis.
6. This Schedule of Wage Rates, 2022 shall come into force with effect from 1st July-2022 and will supercede the Schedule of Wage Rates, 2021 (issued vide notification No.RO (Tech) FD 2-2/2018 dated 09.09.2021)

  
Additional Finance Secretary (ES)

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UN SKILLED  
SEMI SKILLED  
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Sr.No.	Description	MONTHLY WAGE RATES AT	
		Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro	All Other places
<b>CIVIL TRADES</b>			
<b>I. LABOUR UN-SKILLED</b>		<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Assistant Jamadar (Cooly)	25100	25000
2	Attendant	25100	25000
3	Bahishty (with Mashak)	25100	25000
4	Bearer	25100	25000
5	Bearer cum Cook	25100	25000
6	Beldar	25100	25000
7	Boatman	25100	25000
8	Bullockman	25100	25000
9	Camelman	25100	25000
10	Cartman	25100	25000
11	Chowkidar	25100	25000
12	Chowkidar cum Cook	25100	25000
13	Chowkidar cum Mali	25100	25000
14	Cook	25100	25000
15	Cooly	25100	25000
16	Dak Runner	25100	25000
17	Donkeyman	25100	25000
18	Farash	25100	25000
19	Flagman	25100	25000
20	Gate Keeper	25100	25000
21	Gauge Reader	25100	25000
22	Khadim Masjid	25100	25000
23	Khalasi	25100	25000
24	Leverman	25100	25000
25	Mali	25100	25000
26	Material Checker	25100	25000
27	Messenger	25100	25000
28	Moazin	25100	25000
29	Naib Jamadar	25100	25000
30	Oilman	25100	25000
31	Patroller	25100	25000
32	Punkha Cooly	25100	25000
33	Sewerman	25100	25000
34	Sweeper	25100	25000
35	Trolleyman	25100	25000
36	White Washer	25100	25000
37	Laboratory Attendent	25100	25000
38	Keyman	25100	25000
39	Washerman	25100	25000
40	Sasnitary Worker	25100	25000
<b>Sr.No.</b>	<b>2-LABOUR SEMI-SKILLED</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Carpenter Cooly	25200	25100
2	Cook Cum Khansama	25200	25100
3	Conservancy Jamadar	25200	25100
4	Dresser Earthwork	25200	25100
5	Duplicator Operator	25200	25100
6	Ferry Man-II	25200	25100
7	Furniture Polisher	25200	25100
8	Head Boatman	25200	25100
9	Head Chowkidar	25200	25100
10	Head Jamadar	25200	25100
11	Head Khalasi Servey	25200	25100
12	Head Mali	25200	25100
13	Head Patrolman	25200	25100
14	Head Trolley Man	25200	25100
15	Head Sweeper	25200	25100
16	Jamadar	25200	25100
17	Jamadar Navigator	25200	25100

Sr.No.	Description	MONTHLY WAGE RATES AT	
		Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro	All Other places
18	Jamadar Head Works	25200	25100
19	Khansama	25200	25100
20	Mate	25200	25100
21	Regulation Jamadar	25200	25100
22	Skilled Cooly	25200	25100
23	Tar Sprayer	25200	25100
24	Laboratory Assistant	25200	25100
<b>Sr.No.</b>	<b>3-LABOUR SKILLED GRADE-IV</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Assistant Work Mistry	25300	25200
2	Brush Painter	25300	25200
3	Earth Work Mistry	25300	25200
4	Mason Mistry-III	25300	25200
5	Discharge Mistry	25300	25200
6	Material Mistry-III	25300	25200
7	Motor Launch Driver	25300	25200
8	Painter-III	25300	25200
9	Plumber-II	25300	25200
10	Pressure Pipe Mistry	25300	25200
11	Sounding Mistry	25300	25200
12	Spray Painter	25300	25200
13	Work Mistry-III	25300	25200
<b>Sr.No.</b>	<b>4-LABOUR SKILLED GRADE-III</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Concrete Chiseller	25400	25300
2	Ferry Man-I	25400	25300
3	Mason Mistry-III	25400	25300
4	Painter-II	25400	25300
5	Tailor-II	25400	25300
6	Driver Motor Vehicle	25400	25300
<b>Sr.No.</b>	<b>5-LABOUR SKILLED GRADE-II</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Earth Work Mistry-II	25500	25400
2	Mason-II	25500	25400
3	Plumber-I	25500	25400
4	Stone Mason-I	25500	25400
5	Tailor-I	25500	25400
6	Work Mistry-II	25500	25400
7	Work Supervisor	25500	25400
<b>Sr.No.</b>	<b>6-LABOUR SKILLED GRADE-I</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Mason-I	29008	28118
2	Painter-I	25753	25500
3	Work Mistry-I	25753	25500
<b>Sr.No.</b>	<b>7-MISCELLANEOUS</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Assistant Jamadar(Headworks)	25100	25000
2	Assistant Photographer	25500	25400
3	Assistant Traffic Counter	25500	25400
4	Bindry Foreman	25500	25400
5	Boatman with large Boat (Boat above 35ft in length)	30811	29885
6	Boatman with small Boat (Boat upto 35ft in length)	29008	28118
7	Caretaker	25500	25400
8	Dark Room Assistant	25500	25400
9	Darogha-II	25200	25100
10	Darogha-I	25400	25300
11	Imam Masjid	25500	25400
12	Havaladar Darogha	25200	25100
13	Khatib	25500	25400

Sr.No.	Description	MONTHLY WAGE RATES AT	
		Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro	All Other places
14	Road Inspector	25753	25500
15	Security Sargent	25753	25500
16	Store Munshi	25400	25300
17	Surveyor 1st Class	28183	27323
18	Surveyor-II	25500	25400
19	Traffic Count Helper	25200	25100
20	Traffic Count Supervisor	27344	26519
21	Traffic Count Sorter	25753	25500
22	Waterman	25100	25000
23	Work Superintendent-II	28183	27323
24	Silt Observer	25500	25400
25	Silt Analyst	27344	26519
26	Research Assistant	29008	28118
27	Graduate Engineer	69188	66972
28	Sub Engineer	36273	35166
29	Junior Computer Operator	32386	31406
MECHANICAL TRADES			
Sr.No.	1-LABOUR UN-SKILLED	Rupees PM (26 days)	Rupees PM (26 days)
1	Assistant Jamadar	25100	25000
2	Attendant	25100	25000
3	Cleaner	25100	25000
4	Cooly	25100	25000
5	Fireman	25100	25000
6	Greaser	25100	25000
7	Oil Man	25100	25000
8	Hammerman-II	25100	25000
9	Helper	25100	25000
10	Valveman	25100	25000
11	Gas Man	25100	25000
12	Sanitary Worker	25100	25000
Sr.No.	2-LABOUR SEMI-SKILLED	Rupees PM (26 days)	Rupees PM (26 days)
1	Assistant Mixer Operator	25200	25100
2	Carpenter Cooly	25200	25100
3	Fitter Helper	25200	25100
4	Fitter Cooly	25200	25100
5	Glazier-II	25200	25100
6	Hammerman-I	25200	25100
7	Jamadar	25200	25100
8	Jamadar(Colies), Mate	25200	25100
9	Smith Cooly	25200	25100
10	Skilled Cooly	25200	25100
11	Tubewell Driver	25200	25100
12	Pipe Fitter	25200	25100
13	Assistant Operator	25200	25100
Sr.No.	3-LABOUR SKILLED GRADE-IV	Rupees PM (26 days)	Rupees PM (26 days)
1	Black Smith-III	25300	25200
2	Boiler Attendant-II	25300	25200
3	Carpenter -III	25300	25200
4	Denter-III	25300	25200
5	Driller-III	25300	25200
6	Driver Air Compressor	25300	25200
7	Diesel Engine Driver	25300	25200
8	Driver Disposal Works	25300	25200
9	Pump Driver	25300	25200
10	Fitter-III	25300	25200
11	Glazier-I	25300	25200
12	Launch Driver	25300	25200
13	Lift Operator	25300	25200
14	Loader Operator	25300	25200



Sr.No.	Description	MONTHLY WAGE RATES AT	
		Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro	All Other places
15	Mechanic-III	25300	25200
16	Moulder-III	25300	25200
17	Oil Engine Driver-III	25300	25200
18	Plumber-III	25300	25200
19	Tin Smith	25300	25200
20	Tubewell Operator cum Mechanic	25300	25200
21	Turner-III	25300	25200
22	Welder-III	25300	25200
23	Well Borer Grade-I	25300	25200
24	Work Supervisor-II	25300	25200
25	Gas Fitter	25300	25200
<b>Sr.No.</b>	<b>4-LABOUR SKILLED GRADE-III</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Black Smith-II	25400	25300
2	Driver Road Roller-II	25400	25300
3	Air Condition Operator	25400	25300
4	Driver Motor Vehicle	25400	25300
<b>Sr.No.</b>	<b>5-LABOUR SKILLED GRADE-II</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Assistant Rig Operator	25500	25400
2	Auto Fitter	25500	25400
3	Boiler Attendant-I	25500	25400
4	Boring Rig Operator	25500	25400
5	Chargeman	25500	25400
6	Crane Operator-II	25500	25400
7	Driller-II	25500	25400
8	Denter-I	25500	25400
9	Driver Road Roller (Steam/Diesel)	25500	25400
10	Dragline Operator-II	25500	25400
11	Diesel Mechanic	25500	25400
12	Fitter-II	25500	25400
13	Machine Man-II	25500	25400
14	Mechanic	25500	25400
15	Instrument Mechanic	25500	25400
16	Model Marker	25500	25400
17	Moulder-II	25500	25400
18	Mobile Crane Operator Grade-II	25500	25400
19	Offset Machine Operator	25500	25400
20	Operator-II	25500	25400
21	Pipe Fitter-II	25500	25400
22	Plumber-I	25500	25400
23	Pattern Marker-II	25500	25400
24	Rivertor-II	25500	25400
25	Serviceman	25500	25400
26	Chargeman cum Foreman	25500	25400
27	Turner-II	25500	25400
28	Upholstery Repairer	25500	25400
29	Welder-II	25500	25400
<b>Sr.No.</b>	<b>6-LABOUR SKILLED GRADE-I</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Black Smith-I	25753	25500
2	Bulldozer Operator	25753	25500
3	Captain Motor Launch	25753	25500
4	Carpenter-I	25753	25500
5	Dollyman Fitter	25753	25500
6	Driller-I	25753	25500
7	Dragline Operator	25753	25500
8	Fitter-I	25753	25500
9	Fitter Foreman	25753	25500
10	Grader-I	25753	25500



Sr.No.	Description	MONTHLY WAGE RATES AT	
		Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro	All Other places
11	Machine Man-I	25753	25500
12	Mechanic	25753	25500
13	Moulder-I	25753	25500
14	Dragline Operator-I	25753	25500
15	Pattern Maker-I	25753	25500
16	Turner-I	25753	25500
17	Welder-I	25753	25500
<b>Sr.No.</b>	<b>7-MISCELLANEOUS</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Artificer	25300	25200
2	Auto Motor Mechanic-I	28183	27323
3	Crank Shaft Grinder	28183	27323
4	Foreman Grade-II	27344	26519
5	Foreman Grade-I	28183	27323
6	Marker-I	25753	25500
7	Offset Camera Operator-I	25753	25500
8	Plant Superintendent Grade-I	30811	29885
9	Plant Superintendent Grade-II	28183	27323
10	Superintendent Workshop Grade-I	30811	29885
11	Superintendent Workshop Grade-II	28183	27323
12	Traffic Count Machine Repairer	25753	25500
13	Graduate Engineer	69188	66972
14	Sub Engineer	36273	35166
15	Junior Computer Operator	32386	31406
<b><u>ELECTRICAL TRADE</u></b>			
<b>Sr.No.</b>	<b>1-LABOUR UN-SKILLED</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Assistant Wire Man	25100	25000
2	Cooly	25100	25000
3	Helper	25100	25000
4	Sanitary Worker	25100	25000
<b>Sr.No.</b>	<b>2-LABOUR SEMI-SKILLED</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Skilled Cooly	25200	25100
2	Tubewell Driver	25200	25100
3	Jamadar (Coolies)Mate	25200	25100
<b>Sr.No.</b>	<b>3-LABOUR SKILLED GRADE-IV</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Armature Winder-III	25300	25200
2	Coil Winder	25300	25200
3	Driver cum Tubewell Operator	25300	25200
4	Electrician	25300	25200
5	Electrician cum Tubewell Driver	25300	25200
6	Driver-II	25300	25200
7	Lift Operator	25300	25200
8	Line Man-II	25300	25200
9	Operator Power Plant	25300	25200
10	Tubewell Operator cum Mechanic	25300	25200
11	Motor Winder-II	25300	25200
12	Wire Mistry	25300	25200
13	Wire Man	25300	25200
<b>Sr.No.</b>	<b>4-LABOUR SKILLED GRADE-II</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Armature Winder-II	25400	25300
2	Electrician-II	25400	25300
3	Mechanic Instrument	25400	25300
4	Operator Power Plant	25400	25300
5	Switch Board Attendent Grade-II	25400	25300
<b>Sr.No.</b>	<b>5-LABOUR SKILLED GRADE-I</b>	<b>Rupees PM (26 days)</b>	<b>Rupees PM (26 days)</b>
1	Armature Winder-I	25500	25400
2	Electrician-I	25500	25400
3	Motor Winder-I	25500	25400

Sr.No.	Description	MONTHLY WAGE RATES AT	
		Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro	All Other places
Sr.No.	6-MISCELLANEOUS	Rupees PM (26 days)	Rupees PM (26 days)
1	Auto Electric Mechanic	28183	27323
2	Auto Electrician	28183	27323
3	Foreman-II	27344	26519
4	Foreman-I	28183	27323
5	Operator Power Plant	26519	25725
6	Graduate Engineer	69188	66972
7	Sub Engineer	36273	35166
8	Junior Computer Operator	32386	31406

## DAILY WAGE RATES

Sr.No.	Description	Daily Wage Rates	
		All Other Places (Per Day)	Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Newshehra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro
<b>A</b>	<b>I - UN-SKILLED</b>	<b>Other Cities (Per Day)</b>	<b>Big Cities (Per Day)</b>
1	Chowkidar	962	965
2	Gate keeper	962	965
3	Beldar	962	965
4	Boatman	962	965
5	Bullockman	962	965
6	Cartman	962	965
7	Camelman	962	965
8	Donkeyman	962	965
9	Greaser	962	965
10	Oiler	962	965
11	Punkha Cooly	962	965
12	Sweeper	962	965
13	Sewerman	962	965
14	White Washer	962	965
15	Cooly Un-Skilled (All Types)	962	965
16	Washerman	962	965
17	Sanitary Worker	962	965
<b>B</b>	<b>II - SEMI SKILLED</b>	<b>Other Cities (Per Day)</b>	<b>Big Cities (Per Day)</b>
1	Bahishti	969	973
2	Chainman	969	973
3	Dresser Earthwork	969	973
4	Head Khalasi Survey	969	973
5	Hammer Man	969	973
6	Mali	969	973
7	Quarryman	969	973
8	Skilled Cooly	969	973
9	Tar Sprayer	969	973
<b>C</b>	<b>III - SKILLED</b>	<b>Other Cities (Per Day)</b>	<b>Big Cities (Per Day)</b>
1	Armature Winder	981	991
2	Auto Electric Mechanic	981	991
3	Black Smith	981	991
4	Carpenter	981	991
5	Caner-II	981	991
6	Chiset	981	991
7	Denter	981	991



## DAILY WAGE RATES

Sr.No.	Description	Daily Wage Rates	
		All Other Places (Per Day)	Lahore, Rawalpindi, Murree kotly sattian kahuta, Gujranwala, Sialkot, Multan, Faisalabad, Sargodha, Tehsil Nowshetra soan vally Khushab, Bahawalpur, D.G.Khan & Fort Manro
8	Driller	981	991
9	Driver	981	991
10	Electrician	981	991
11	Furniture Polisher	981	991
12	Glazier	981	991
13	Instrument Mechanic	981	991
14	Machine Man	981	991
15	Mason	1081	1116
16	Electric Motor Winder	981	991
17	Moulder	981	991
18	Mechanic	981	991
19	Painter	981	991
20	Pattern Maker	981	991
21	Pipe Fitter	981	991
22	Plumber	981	991
23	Spray Painter	981	991
24	Sawyer	981	991
25	Turner	981	991
26	Tailor	981	991
27	Tin Smith	981	991
28	Welder	981	991
<b>D</b>	<b>IV - MISCELLANEOUS</b>	<b>Other Cities (Per Day)</b>	<b>Big Cities (Per Day)</b>
1	Boatman with Large Boat (above 35ft Length)	981	991
2	Boatman with Small Boat (upto 35ft Length)	969	973
3	Bullock(each)(without Attendant)	454	491
4	Camel (each)(without Attendant)	542	587
5	Donkey (each)(without Attendant)	394	427
6	Bullock Cart (without Bullock and Attendant)	317 Per day	
7	Camel Cart (without Camel and Attendant)	317 Per day	
8	Donkey or Mule Cart (without Animal and Attendant)	299 Per day	
<b>E</b>	<b>Description</b>	<b>Other Cities (Per Hour)</b>	<b>Big Cities (Per Hour)</b>
1	Unskilled Worker	120.19	120.67
2	Semi Skilled Worker	121.15	121.63
3	Skilled Worker	122.60	123.81

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