

**REQUEST FOR EXPRESSION OF INTEREST**

**(CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)**

**[Pakistan]**

**[Punjab Resource Improvement and Digital Effectiveness Program]**

Loan No./Credit No./Grant No.: P171417

The Finance Department, Government of the Punjab has received financing from the World Bank towards the cost of the Punjab Resource Improvement & Digital Effectiveness (PRIDE) Program. The main objective of the Program is “to increase Own Source Revenue and improve reliability of resource allocations and access to digital services for people and firms in the province of Punjab”. The expected results of the Program correspond with the Government’s expenditure framework across three Result Areas which are (i) strengthened budget formulation and fiscal risk management, (ii) increased use of digital technology for delivery of selected public services, and (iii) improved collection of own source revenue.

The Finance Department has established Public Financial Management Unit (PFMU), to implement and coordinate program activities. The Finance Department intends to apply part of the loan proceeds for hiring consulting services. The consulting services (“the Services”) include Individual Consultants / Sector Specialists for PFMU in the following areas.

<b>Sr. No.</b>	<b>Position</b>	<b>Qualification/Experience/Skills</b>	<b>No. of Post</b>
01	<b>Procurement Specialist</b>	<ul style="list-style-type: none"><li>➤ Minimum 16 years education in Business Administration/ Finance/ Economics/ Public Administration/LLM from a reputed Foreign University or HEC recognized institutions</li><li>➤ Post qualification relevant professional experience of 10 years in procurement planning and undertaking large and complex procurements. Experience of developing E-Procurement Information Systems and modules in public sector or international development agencies will be preferred</li><li>➤ Candidate must possess effective communication skills</li></ul>	01
02	<b>Legal Affairs Specialist</b>	<ul style="list-style-type: none"><li>➤ Minimum 16 years education in Law/LLM / JD from a reputed Foreign University or HEC recognized institutions</li><li>➤ Post qualification relevant professional experience of 10 years in the practice of law with a reputable law firm, financial institution, government and/or an international organization is required. Legal experience as a practicing lawyer in the legal department of a development finance institution or</li></ul>	01

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		<p>multilateral development bank, with proven technical competence and experience in lending and finance operations would be preferred</p> <ul style="list-style-type: none"> <li>➤ Good understanding of private debt, private equity, fixed income and/or project finance transaction structuring solutions as well as experience in executing innovative investment product solutions within multilateral institutions from a legal perspective would be preferred</li> <li>➤ Practical experience of legal side of fund formation, investment management and/or structured finance would be preferred</li> <li>➤ Demonstrated ability for interpretation and application of legal frameworks and Financial Regulations of the Federal and Provincial Government</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	
03	<b>Communication Specialist</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Mass Communication/ Journalism/ Media Studies/ Public Relations/ Marketing from a reputed Foreign University or HEC recognized institutions.</li> <li>➤ Post qualification relevant professional experience of 10 years related in public relations / communications.</li> <li>➤ Candidate must possess strong interpersonal skills.</li> <li>➤ Excellent written and analytical skills to translate ideas and concepts into effective communication strategy including publications media using innovative communication tools.</li> </ul>	01
04	<b>MTBF Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16-years education in Finance / Economics/ Accounting/ Banking, Economics, or any other related fields from a reputed foreign University or HEC recognized institution.</li> <li>➤ Minimum 8 years of post-qualification relevant experience in public financial planning &amp; budgeting, revenue management and budget allocation in the public or private sector will be preferred</li> <li>➤ Demonstrated knowledge of financial forecasting, financial analysis and public financial management</li> </ul>	01

		<ul style="list-style-type: none"> <li>➤ A strong understanding of the current Public Financial Management landscape in Pakistan, including donor funded programs</li> <li>➤ Excellent written and oral communications skills required</li> </ul>	
05	<b>SAP Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Computer Science/ Computer Engineering/ Information Technology/ Software Engineering/ Electrical Engineering from a reputed Foreign University or an HEC recognized institutions.</li> <li>➤ SAP Certification in Financial Modules</li> <li>➤ Post qualification relevant professional experience of 08 years in SAP implementation &amp; rollout projects or SAP support &amp; maintenance projects</li> <li>➤ Candidate must possess effective communication skills</li> <li>➤ Ability to extract, analyze data and resolve operational problems</li> <li>➤ Conceptual analytical and evaluative skills to conduct independent research and analysis would be preferred</li> </ul>	01
06	<b>Econometric Modeling Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Economics / Econometrics/ Mathematics/ Statistics or any other relevant degree from a reputed Foreign University or a HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 08 years in public / private organizations. Should possess expert knowledge about Economics Statistics, Econometrics and Financial Modelling. Must also be an expert in practicing financial markets, analyzing banking reports and economic forecasting</li> <li>➤ Must possess knowledge and experience of various econometric and forecasting models</li> <li>➤ Must possess effective mathematical skills and expert knowledge of various statistical tools such as Stata, etc.</li> </ul>	01
07	<b>Tax Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Finance/Economics/ Business Administration /CA/ACCA/ACMA/ICAEW/ CFA from a reputed Foreign University or HEC recognized institutions</li> </ul>	01

		<ul style="list-style-type: none"> <li>➤ Post qualification relevant professional experience of 08 years in public / private organizations in Finance / Audit / Tax / Revenue / Tax Laws.</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	
08	<b>e-Procurement Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Business Administration / Finance / Economics/Public Administration/LLM from a reputed Foreign University or HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 8 years in procurement planning and undertaking large and complex procurements. Experience of developing E-Procurement Information Systems and modules in public sector or international development agencies will be preferred.</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	01
09	<b>IT Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Computer Science/ Computer Engineering/ Information Technology/ Software Engineering/ Electrical Engineering/ Electronics Engineering from a reputed Foreign University or HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 08 years in Computer Engineering / Software Engineering</li> <li>➤ Demonstrated ability to resolve IT lifecycle problems both independently and collaboratively</li> <li>➤ Hands-on experience of various software development modeling</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	01
10	<b>MIS Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Computer Science/ Computer Engineering/ Information Technology/ Software Engineering/ Electrical Engineering/ Electronics Engineering from a reputed Foreign University or HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 08 years in developing MIS, mobile apps, Kobo Collect Tools and interactive dashboard etc.</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	01

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		<ul style="list-style-type: none"> <li>➤ Ability to extract / analyze data and resolve operational problems</li> <li>➤ Conceptual analytical and evaluative skills to conduct independent research and analysis</li> <li>➤ Ability to identify issues, formulate opinions, make conclusions and recommendations</li> </ul>	
11	<b>Asset Management Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Finance/Economics / Business Administration / CA /ACCA /ACMA / ICAEW/ CFA from a reputed Foreign University or HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 08 years in assets management which includes developing, operating, maintaining, upgrading, and disposing of assets in the most cost-effective manner (including all costs, risks and performance attributes)</li> <li>➤ Demonstrated ability of management of the entire life cycle of physical and infrastructure assets</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	01
12	<b>Project Finance Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Finance / Economics/ Business Administration / CA /ACCA /ACMA / ICAEW /CFA from a reputed Foreign University or HEC recognized institutions.</li> <li>➤ Post qualification relevant professional experience of 08 years in the financing of public / private sector infrastructure (particularly project financing or PPPs), including hands-on experience in IFIS / Donor engagement originating loans, guarantees and/or equity transactions, managing due diligence, financial modeling, mitigating credit and other risks, negotiating term sheets and finance documentation and related project (and corporate) finance activities.</li> <li>➤ A strong understanding of the current Public Financial Management landscape in Pakistan, including donor-funded programs.</li> <li>➤ Experience in project design and implementation, including financial management experience, such as budgeting; tracking, reporting, accounting; and procurement would be preferred.</li> <li>➤ Candidate must possess effective communication skills.</li> </ul>	01

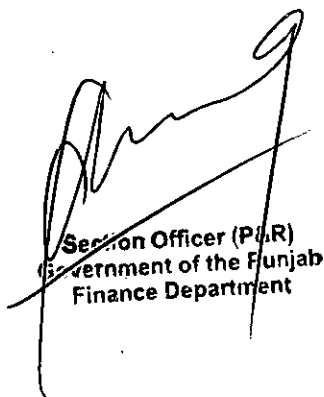
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13	<b>Business Process Re-Engineering Expert</b>	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Finance / Business Administration / Project Management from a reputed Foreign University or HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 08 years in analyzing and re-designing Business Processes</li> <li>➤ Experience with a wide variety of Artifacts including Functional Requirements, Process Analysis, Process Improvement</li> <li>➤ Experience of managing a team to define and develop new technical solutions that provide automation and workflow efficiency</li> <li>➤ Experience of assisting with change management initiatives including training, communication plans, stakeholder management</li> <li>➤ Candidate must possess effective Interpersonal and communication skills</li> </ul>	01
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Applications/EOIs with updated CV, latest photograph, attested copies of CNIC, educational certificates/degrees and experience certificates should be submitted at the below mentioned address. Incomplete applications or applications received after the due date will not be considered. Only short-listed candidates will be invited for the interview. No TA/DA will be paid in this regard. The service of selected applicants will be terminated whose degree(s)/education certificate(s) are found bogus. **Market based salary** commensurate with experience and qualification will be offered to the selected candidates. The Expression of Interests with detailed job descriptions / Terms of References (TORs) may also be viewed at <https://finance.punjab.gov.pk/node/748#overlay-context=pride-program>. Last date for submission of application is **30.06.2023**.

**Selection Method:**

The Consultants will be selected in accordance with the Individual Consultant Selection Method as set out in the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, revised November 2017 and August 2018.

  
 Section Officer (P&R)  
 Government of the Punjab  
 Finance Department

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