



**Islamic Republic of Pakistan
Government of Punjab
Finance Department**

**Punjab Resource Improvement and Digital Effectiveness Program
(P171417)**

Draft

Environmental and Social Commitment Plan (ESCP)

July 9, 2020

Government of Punjab
Finance Department
Punjab Resource Improvement and Digital Effectiveness Program (P171417)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Punjab will implement the Punjab Resource Improvement and Digital Effectiveness Program (the Project), with the involvement of the following Ministries/agencies/units: Finance Department (leading agency), Planning and Development Board, Punjab IT Board (PITB), Punjab Revenue Authority (PRA), the Excise and Taxation Department, and the Board of Revenue (BoR). The International Bank for Reconstruction and Development (hereinafter, the Bank) has agreed to provide financing for the Project.
2. The Government of Punjab will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Punjab Government will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, whether they have already been or are to be adopted, such as E&S Screening Checklist, SOPs and its Implementation Plan for e-waste management, Labor Management Procedures (LMP), Stakeholder Engagement Plan (SEP) and the timelines specified in those E&S documents.
4. The Punjab Government is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by Finance Department and P&D Department as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Government of Punjab, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the government of Punjab, Islamic Republic of Pakistan will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Government of Punjab, Islamic Republic of Pakistan. The Punjab Government will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, any additional funds, if needed, will be paid from the TA component of the Program to implement actions and measures to address such risks and impacts, which may include risks and impacts that are relevant to the Project, such as improper disposal of E-waste, discrimination or exclusion of small or minority firm owners, inadequate implementation of labor management procedures, and/or poor performance of GRMs set up under the Project.

Material Measures and Actions		Timeframe	Responsibility/Authority
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s) as well as COVID-19 related considerations as per requirements.</p>	<i>Six-monthly throughout the Project implementation.</i>	Environment and Social staff at Program Support Unit (PSU) through P&D Department
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, workers or any other affected party.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's requests, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<i>Promptly after taking notice of the incident or accident and within 24 hours of incident.</i>	Implementing Agencies (IAs), through Project Directors/Heads
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>The PSU shall prepare quarterly contractors progress and monitoring reports especially on issues related to ESF as specified in various documents.</p>	Quarterly	Project Director/s

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS

1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks, including the hiring of a fulltime Environmental and Social Specialist in/by the Program Support Unit (PSU) and the designation of an environmental and social focal point by and for each Implementing Agency</p>	<p><i>E&S specialist: Within 90 days of Project Effectiveness</i></p> <p><i>E&S focal points: by Effective Date</i></p>	PSU, through its Project Director
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Update, adopt, and implement, the recommendations of ESSA, especially on social assessment, prepared for the Project, in a manner acceptable to the Bank</p> <p>Prepare the E&S Screening Checklist for TA component activities, to identify the potential risks, impacts and its mitigation measures.</p>	<p><i>Within 60 days of Project Effectiveness</i></p> <p><i>Within 120 days of Project Effectiveness</i></p>	PSU, through P&D and consultation with Finance Department
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Prepare, adopt, and implement the <i>Standard Operating Procedures</i> and <i>Implementation Plan</i> for the management of E-Waste in a manner acceptable to the Bank, throughout Project implementation.</p> <p>Prepare and implement a Social Management Framework in a manner acceptable to the Bank, throughout Project implementation.</p>	<p><i>Within 120 days of Project Effectiveness</i></p>	PSU, through P&D and Finance Department in close consultation with IAs
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Develop and implement procedures for managing contractors and subcontractors and thereafter ensure that contractors comply with said procedures.</p>	<p><i>Prior to the issuance of the first bidding document and/or procurement order</i></p>	PSU, through P&D, with support from Procurement Specialist
ESS 2: LABOR AND WORKING CONDITIONS			

2.1	LABOR MANAGEMENT PROCEDURES: Prepare and implement the Labor Management Procedures.	<i>Preparation: Within 120 days of Project Effectiveness Implementation throughout the Project</i>	PSU, through P&D
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Develop, maintain, and operate a grievance mechanism for Project workers.	<i>Preparation: Within 120 days of Project Effectiveness Implementation throughout the Project</i>	Project Director, through P&D and Finance Department
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	E-WASTE MANAGEMENT PLAN: Not relevant		
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Develop and implement SOPs and its Implementation Plan for management of e-waste, adopting GIIP for the collection, storage, and safe disposal of e-waste generated by the Project during its lifetime.	<i>Preparation: Within 120 days of Project Effectiveness Implementation throughout the Project</i>	Project Director, through P&D and Finance Department
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Not relevant		
4.2	COMMUNITY HEALTH AND SAFETY Develop and implement Covid 19 specific Community Health and Safety Procedures	<i>By project effectiveness</i>	Project Director, through P&D and Finance Department
4.3	GBV AND SEA RISKS		

	Nor relevant		
4.4	GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION Not relevant		
4.5	SECURITY PERSONNEL Not relevant		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT PLANS: Not relevant		
5.2	GRIEVANCE MECHANISM		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLAN Not relevant		
7.2	GRIEVANCE MECHANISM		
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS: Not relevant		
ESS 8: CULTURAL HERITAGE			
9.1	ESMS Not relevant		

9.2	FI ORGANIZATIONAL CAPACITY		
9.3	SENIOR MANAGEMENT REPRESENTATIVE:		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Borrower will conduct virtual consultations to revisit and strengthen the SEP and redisclose	Within 90 days of project effectiveness	Environment and Social Specialist in the PSU, through P&D
10.2	PROJECT GRIEVANCE MECHANISM Review the current GRM/PCP and strengthen it as per ESS10 requirements and local laws	Within 90 days of project effectiveness	PSU, through P&D and Finance Department
	Monitor the operational effectiveness of the GRM as per requirements of ESS10	Annually throughout the project duration	PSU, through P&D

Capacity Support		
Specify Training to be provided	Specify Targeted Groups and Timeframe for Delivery	Specify Training Completed
<ul style="list-style-type: none"> Stakeholder mapping and engagement Standard Operating Procedures and Implementation Plan for E-Waste management Labor management procedures Occupational health and safety Emergency preparedness and response along with COVID-19 	First round of trainings to be completed within first six months of PSU set-up and designation of E&S Focal Points;	First set of the trainings will be completed after PSU has been set up and staff is in place, and after implementing agencies designate E&S Focal Points, with annual refreshers throughout the Project implementation.

<p>considerations</p> <ul style="list-style-type: none">• GRM operationalization and management.	<p>Annual refresher on each throughout Project implementation</p>	
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